

AWTTC Equality and Health Impact Assessment

Project/Policy title: Value-based Prescribing

AWMSG and AWTTC will consider and complete an Equality and Health Impact Assessment in parallel with each development stage of our projects and policies. This will help us to follow the five ways of working for public bodies, and work to achieving the wellbeing goals, outlined in the Well-Being of Future Generations (Wales) Act 2015.

Date: 12/04/2022

1.	Names of the project/policy lead, and AWTTC contact details	AWTTC contact details: Tel:02921 826900; email: awttc@wales.nhs.uk
2.	State the objectives of the project/policy.	<p>The purpose of this document is to set out the strategic approach for the value-based prescribing programme, providing an overview to the background and a structure for the proposed work to progress. Outcomes will be derived initially from prescribing data but this will be added to as the programme progresses.</p> <p>The initial therapeutic area of the use of biological medicines in severe uncontrolled asthma has been included to help attain a greater use across Wales in eligible patients.</p>
3.	<p>Evidence and background information considered.</p> <p>For example:</p> <ul style="list-style-type: none"> • population data • staff and service users' data, as applicable • needs assessment • engagement and involvement findings 	<p>The Value-based Prescribing programme builds upon the previous Items identified as low value for prescribing in NHS Wales work. This is informed by work looking at value within healthcare Defining value based healthcare in the NHS. Consideration for included medicines will be made <u>using population estimates as well as prescribing data.</u></p> <p>The focus on the use of biological medicines for severe uncontrolled asthma is considered alongside work within NHS England Asthma</p>



	<ul style="list-style-type: none">• research• good practice guidelines• participant knowledge• list of stakeholders and how stakeholders have engaged in the development stages• comments from those involved in the designing and development stages <p>Population pyramids are available from Public Health Wales Observatory.</p>	<p>biologics and builds upon the previous All Wales adult asthma management and prescribing guideline endorsed by AWMSG.</p>
<p>4.</p>	<p>Who will this project/policy affect?</p>	<p>The patients and public of Wales, and healthcare professionals.</p>

5. EQIA - How will the project/policy impact on people?

Questions in this section relate to the impact on people on the basis of their 'protected characteristics'.

Specific alignment with the 7 goals of the Well-being of Future Generations (Wales) Act 2015 is included against the relevant sections.

How will the project/policy impact on, or affect:	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Actions taken (and who by). Refer to where the mitigation is included in the document, as appropriate.
<p>5.1 Age For most purposes, the main categories are people aged:</p> <ul style="list-style-type: none"> • under 18 years; • between 18 and 65 years; • over 65 years. 	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people of any age living within Wales.</p>		
<p>5.2 Persons with a disability as defined in the Equality Act 2010 Those with physical impairments, learning disability, sensory loss or impairment, mental health</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based</p>		



How will the project/policy impact on, or affect:	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Actions taken (and who by). Refer to where the mitigation is included in the document, as appropriate.
conditions, long-term medical conditions such as diabetes.	<p>consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people with disabilities living within Wales.</p>		
<p>5.3 People of different genders: Consider men, women, people undergoing gender reassignment. NB Gender-reassignment is anyone who proposes to, starts, is going through or who has completed a process to change his or her gender with or without going through any medical procedures. Sometimes referred to as Trans or Transgender.</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people of different genders living within Wales.</p>		
<p>5.4 People who are married or who have a civil partner.</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health</p>		



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	<p>and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people who are married or who have a civil partner living within Wales.</p>		
<p>5.5 Women who are expecting a baby, who are on a break from work after having a baby, or who are breastfeeding.</p> <p>They are protected for 26 weeks after having a baby whether or not they are on maternity leave.</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on women who are expecting a baby, who are on a break from work after having</p>		




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	a baby, or who are breastfeeding living within Wales.		
5.6 People of a different race, nationality, colour, culture or ethnic origin including non-English speakers, gypsies/travellers, migrant workers.	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people of a different race, nationality, colour, culture or ethnic origin including non-English speakers, gypsies/travellers, or migrant workers living within Wales.</p>		
5.7 People with a religion or belief or with no religion or belief.	We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living		



How will the project/policy impact on, or affect:	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Actions taken (and who by). Refer to where the mitigation is included in the document, as appropriate.
The term 'religion' includes a religious or philosophical belief.	in Wales by encouraging a broader value based consideration in the prescribing of the included medicines. We do not expect the guidance to have a negative impact on people with a religion or belief, or with no religion or belief living within Wales.		
5.8 People who are attracted to other people of: <ul style="list-style-type: none">• the opposite sex (heterosexual);• the same sex (lesbian or gay);• both sexes (bisexual).	We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines. We do not expect the guidance to have a negative impact on people		



How will the project/policy impact on, or affect:	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Actions taken (and who by). Refer to where the mitigation is included in the document, as appropriate.
	who are heterosexual, lesbian or gay, or bisexual living within Wales.		
<p>5.9 People who communicate using the Welsh language in terms of correspondence, information leaflets, or service plans and design.</p>  <p>Well-being goal – A Wales of vibrant culture and thriving Welsh language</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people who communicate in Welsh. Patient information that is developed will be translated into Welsh.</p>	<p>Translate all developed patient information into Welsh.</p>	
<p>5.10 People according to their income related group. Consider people on low income, economically inactive, unemployed/workless, people who are unable to work due to ill-health.</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based</p>		



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	<p>consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people according to their income related group within Wales.</p>		
<p>5.11 People according to where they live. Consider people living in areas known to show poor economic and/or health indicators, people unable to access services and facilities.</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people according to where they live within Wales.</p>		
<p>5.12 Consider others who face health inequalities:</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health</p>	<p>Review data where feasible within context of health inequalities.</p>	



How will the project/policy impact on, or affect:	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Actions taken (and who by). Refer to where the mitigation is included in the document, as appropriate.
<ul style="list-style-type: none">• Looked after and accommodated children and young people.• Carers: paid/unpaid, family members.• People who are homeless or those who experience homelessness: people on the street; those staying temporarily with friends/family; those in hostels/B&Bs.• Those involved in the criminal justice system: offenders in prison or on probation, ex-offenders.• People with addictions and substance misuse problems.• People who have poor literacy.• People living in remote, rural and island locations.	<p>and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people who face health inequalities living within Wales. However where feasible we will review data within the context of health inequalities.</p>		




How will the project/policy impact on, or affect:	Potential positive and/or negative impacts	Recommendations for improvement/ mitigation	Actions taken (and who by). Refer to where the mitigation is included in the document, as appropriate.
5.13 Consider any other groups and risk factors relevant to this project.	N/A		




6. HIA - How will the project/policy impact on the health and wellbeing of our population and help address inequalities in health?


Questions in this section relate to the impact on the overall health of individual people, and the impact on our population. Specific alignment with the 7 goals of the Well-being of Future Generations (Wales) Act 2015 is included against the relevant sections.

How will the project/policy impact on, or affect:	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Actions taken (and who by) Refer to where the mitigation is included in the document, as appropriate.
<p>6.1 People being able to access the service offered. Consider access for those living in areas of deprivation and/or those experiencing health inequalities.</p>  <p>Well-being goal - A more equal Wales</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>A proposed domain of the programme is “Optimal prescribing for increased equity” which is included to enable the consideration of medicines where there are potential concerns around the fairness in their use within Wales. To support this data will be considered by</p>	<p>Consider data within geographical area(s).</p>	




How will the project/policy impact on, or affect:	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Actions taken (and who by) Refer to where the mitigation is included in the document, as appropriate.
	geographical area e.g. health board.		
<p>6.2 People being able to improve or maintain healthy lifestyles.</p> <p>Consider the impact on healthy lifestyles, including healthy eating, being active, no smoking /smoking cessation, reducing the harm caused by alcohol or non-prescribed drugs plus access to services that support disease prevention (such as vaccination, falls prevention).</p> <p>Also consider impact on access to supportive services, including smoking cessation services, weight management services.</p>  <p>Well-being goal – A healthier Wales</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on people being able to improve or maintain healthy lifestyles within Wales.</p>		





How will the project/policy impact on, or affect:	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Actions taken (and who by) Refer to where the mitigation is included in the document, as appropriate.
<p>6.3 People in terms of their income and employment status. Consider the impact on the availability and accessibility of work, paid or unpaid employment, wage levels, job security, working conditions.</p>  <p>Well-being goal – A prosperous Wales</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>In addressing morbidity currently experienced by some patients, for example those with severe uncontrolled asthma, it is possible that the recommendations made within the programme may enable a return to the workplace.</p>		
<p>6.4 People in terms of their use of the physical environment. Consider the impact:</p> <ul style="list-style-type: none"> on the availability and accessibility of transport, healthy food, leisure activities, green spaces; 	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the</p>		



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<ul style="list-style-type: none"> • of the design of the built environment on the physical and mental health of patients, staff and visitors; • on air quality, exposure to pollutants; • safety of neighbourhoods, exposure to crime; • road safety and preventing injuries or accidents; • quality and safety of play areas and open spaces.  <p>Well-being goal – A resilient Wales</p>	<p>prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on the physical environment of people living within Wales.</p>		
<p>6.5 People in terms of social and community influences on their health.</p> <p>Consider the impact on:</p> <ul style="list-style-type: none"> • family organisation and roles; social support and social networks; 	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the</p>		



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<ul style="list-style-type: none"> • neighbourliness and sense of belonging; • social isolation; • peer pressure; • community identity; • cultural and spiritual ethos.  <p>Well-being goal – A Wales of cohesive communities</p>	<p>prescribing of the included medicines.</p> <p>We do not expect the guidance to have a negative impact on the social and community influences of health for people living within Wales.</p>		
<p>6.6 People in terms of macro-economic, environmental and sustainability factors. Consider the impact of government policies; gross domestic product; economic development; biological diversity; climate.</p>  <p>Well-being goal – A globally responsible Wales</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines.</p> <p>By including the “Optimal prescribing for environmental benefit” domain it is expected that this programme will make</p>		



How will the project/policy impact on, or affect:	Potential positive and/or negative impacts and any particular groups affected	Recommendations for improvement/ mitigation	Actions taken (and who by) Refer to where the mitigation is included in the document, as appropriate.
	a positive contribution to sustainability		

Please complete section 7.1 after completing the EqHIA, and complete the action plan.

<p>7.1 Please summarise the potential positive and/or negative impacts of the project/policy.</p>	<p>We expect the programme and associated guidance being developed to have a positive impact on the health and well-being of people living in Wales by encouraging a broader value based consideration in the prescribing of the included medicines. Should any potential negative impacts be identified the All Wales Prescribing Advisory Group (AWPAG) will consider these are part of their recommendations, prior to consideration for endorsement by the All Wales Medicines Strategy Group (AWMSG).</p>
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Action plan for mitigation or improvement and implementation

	Action	Lead(s)	Timescale	Actions taken
<p>7.2 What are the key actions identified as a result of completing the EqHIA?</p>	<p>Translate developed patient information into Welsh.</p> <p>Consider data within geographical area(s).</p> <p>Investigate data where feasible within context of health inequalities.</p>	<p>AWTTC</p>	<p>Concurrent with English language versions developed.</p> <p>Ongoing</p> <p>Ongoing</p>	
<p>7.3 Is a more comprehensive Equalities Impact Assessment or Health Impact Assessment needed?</p>	<p>No</p>			



	Action	Lead(s)	Timescale	Actions taken
<p>This means thinking about relevance and proportionality to the Equality Act and asking: is the impact significant enough that a more formal and full consultation is required?</p>				
<p>7.4 What are the next steps?</p> <p>Some suggestions:</p> <ul style="list-style-type: none"> • Decide if the project/policy: <ul style="list-style-type: none"> ○ continues unchanged because there are no significant negative impacts; ○ adjusts to account for the negative impacts; ○ continues despite the potential for adverse impact or missed opportunities to advance equality (set out the justifications for doing so); or ○ stops. • Have your proposal approved • Publish your report of this impact assessment. 	<p>Continue to consultation.</p> <p>Continue to consideration for endorsement by AWMSG</p> <p>Documents published on website with EqHIA</p>	<p>AWTTC</p> <p>AWTTC</p> <p>AWTTC</p>	<p>11/02/2022 to 04/03/2022</p> <p>17/05/2022</p> <p>June 2022</p> <p>September 2022</p>	<p>Consultation completed</p> <p>Document endorsed: Strategy (June 2022) Biological medicines for severe uncontrolled asthma (September 2022)</p> <p>‘Strategy’ published with EqHIA</p> <p>‘Biological medicines for severe uncontrolled asthma’ published with EqHIA</p>



	Action	Lead(s)	Timescale	Actions taken
	<ul style="list-style-type: none">• Monitor and review.			