

BEST PRACTICE DAY 2026

DRIVING SUSTAINABLE PHARMACY SERVICES AND CLINICAL EXCELLENCE IN CARE HOMES AND COMMUNITY SETTINGS THROUGH INNOVATION, PRACTICAL RESOURCES, AND TARGETED TRAINING.

Liz Hallett – Lead Pharmacist for Care Homes and Prisons

Kayleigh Poulson – Complex and Long-Term Care
Pharmacist

Session Plan:



1. LET'S TALK MEDICATION REVIEWS

2. BEVAN EXEMPLAR PROJECT

- PHARMACIST LED CARE HOME MEDICATION REVIEWS CHALLENGES

- OVERCOMING CHALLENGES

- PDSA CYCLES

- IMPACT AND COST SAVING

- OUTCOMES

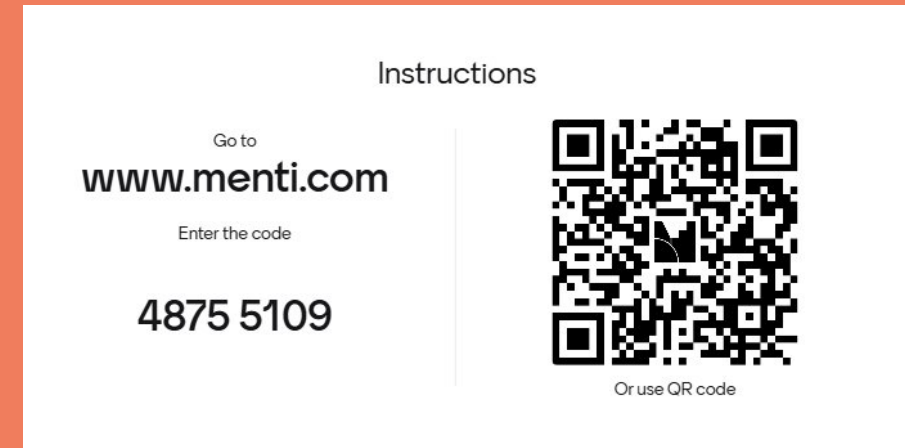
- FEEDBACK

- PATIENT STORY

3. INTERACTIVE CASE STUDY

4. QUESTIONS

LET'S TALK MEDICATION REVIEWS



What challenges do you face when completing a care home medication review?

In your opinion, what are the biggest medicines-related challenges in care homes today?

What positive impact have you seen from medication reviews in care homes?

What should pharmacists and technicians focus their effort on for care home reviews?

Pharmacist-Led Medication Reviews in Care Homes

Improving Medication Safety, Patient Outcomes and Reducing Waste



BACKGROUND



ABUHB supports **1,800** beds across **43** care homes.



Residents are older, frailer and often have multiple comorbidities.



80%+ of people aged 75+ take at least one medicine.



More than **one-third** take four or more medicines.



Polypharmacy increases risks of falls, cognitive decline and hospital admissions.



6.5% of acute hospital admissions are medicine-related.



NICE recommends regular medication reviews.



AIM



Improve medication safety.



Improve patient outcomes.



Reduce medicines waste.



Structured pharmacist-led medication reviews.



PROJECT OBJECTIVES

1



Detailed medication reviews

Deliver comprehensive reviews focusing on high-risk medicines, dose optimisation and deprescribing.

2



Improve patient safety

Reduce adverse effects, improve ACB scores and reduce hospital admissions.

3



Optimise prescribing and reduce waste

Undertake in-depth polypharmacy reviews to ensure appropriate prescribing and improve compliance.

4



Reduce GP workload

Reduce GP appointments and care home visits.

5



Stakeholder engagement and co-production

Engage stakeholders to co-produce and evaluate the project for continuous improvement.

6



Develop a standardised toolkit

Create a consistent toolkit to support scalability across ABUHB and beyond.

EXPECTED IMPACT



Safer care home residents



Improved quality of life



Fewer hospital admissions



Reduced medicines waste



More efficient GP workload



Stronger stakeholder engagement



Scalable model across ABUHB and beyond

KEY CHALLENGES ENCOUNTERED

What we've faced on the journey to deliver proactive medication review services across care homes.



1 STAKEHOLDER ENGAGEMENT



- Engaging multiple stakeholders across care homes, GP practices, pharmacy teams and health board services.
- Building understanding and support for a new way of working.
- Managing differing priorities and expectations.

2 IT SYSTEM ACCESS



- Delays in obtaining access to clinical systems.
- Variable digital infrastructure across settings.
- Limited visibility of patient information impacted efficiency and data collection.

3 IMPLEMENTING A NEW MODEL OF WORKING



- Transitioning from traditional reactive approaches to proactive, structured medication reviews.
- Defining roles, responsibilities and referral pathways.
- Embedding change into established workflows.

4 LARGE NUMBER OF CARE HOMES



- Multiple sites with differing needs and levels of support.
- Challenge of determining where to start and how to prioritise resources.
- Need to balance equity of service with available capacity.

5 MEASURING EFFICIENCY AND IMPACT



- How do we know we are working effectively?
- Need for meaningful measures beyond activity counts.
- Requirement to continually evaluate outcomes, processes and value.



These challenges are helping us learn, adapt and strengthen our approach to deliver the best possible outcomes for our patients and communities.



COLLABORATE



INNOVATE



IMPROVE



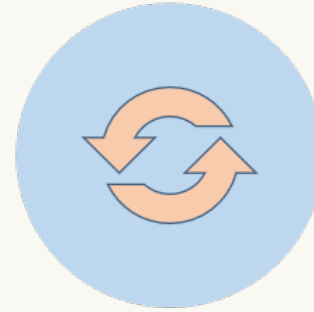
DELIVER VALUE

WHAT WE DID TO OVERCOME THESE CHALLENGES



Collaborative Co-design

Involved key stakeholders; GPs, practice pharmacists and care home staff



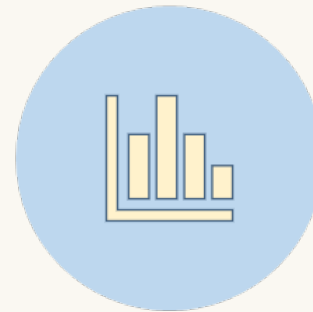
Iterative PDSA cycles

Delivery was structured in iterative PDSA cycles focusing on reviews, workflow refinement



Pharmacist-led Medication Reviews

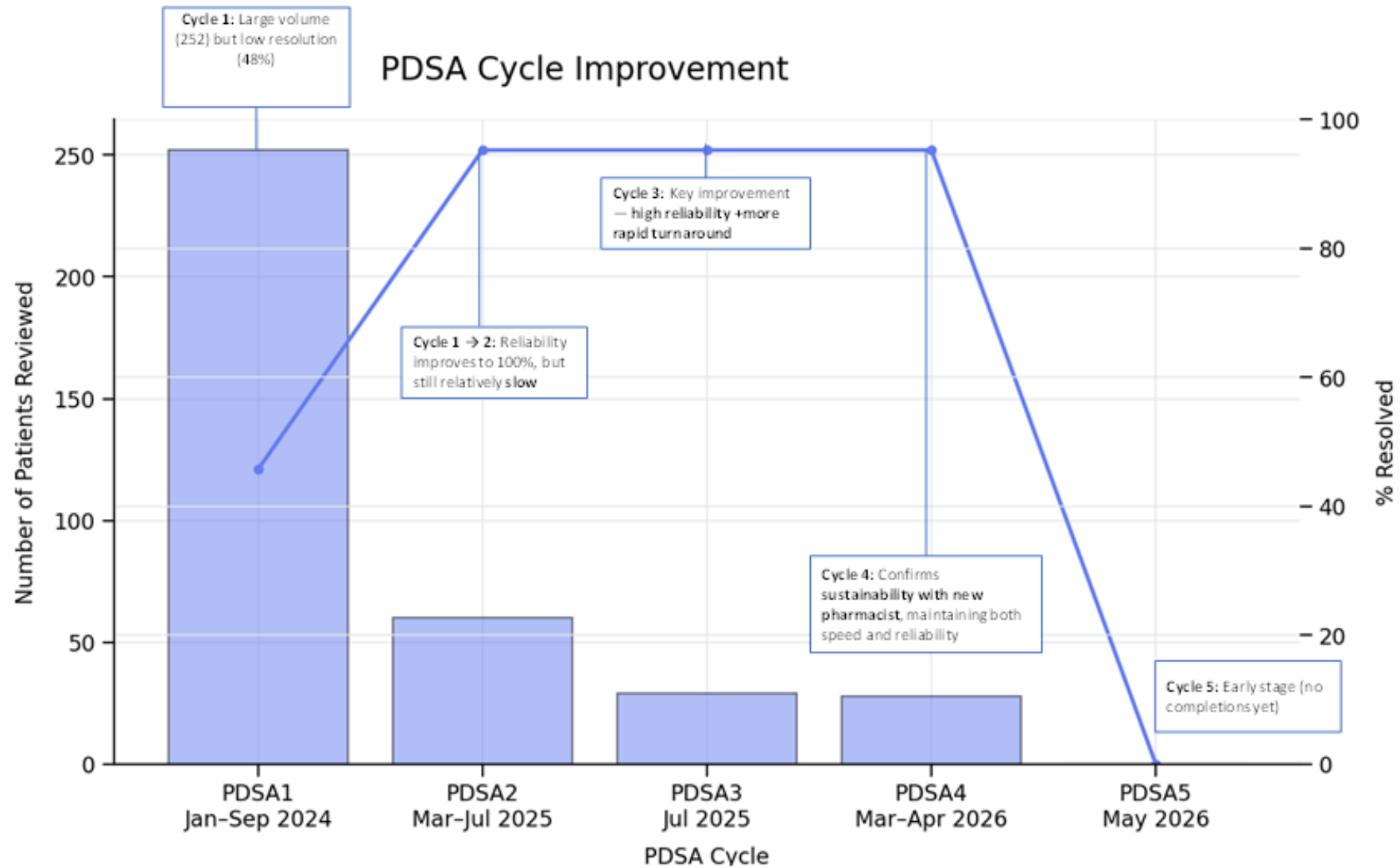
Focusing on high-risk drugs, compliance, cost-effectiveness and reducing anticholinergic burden.

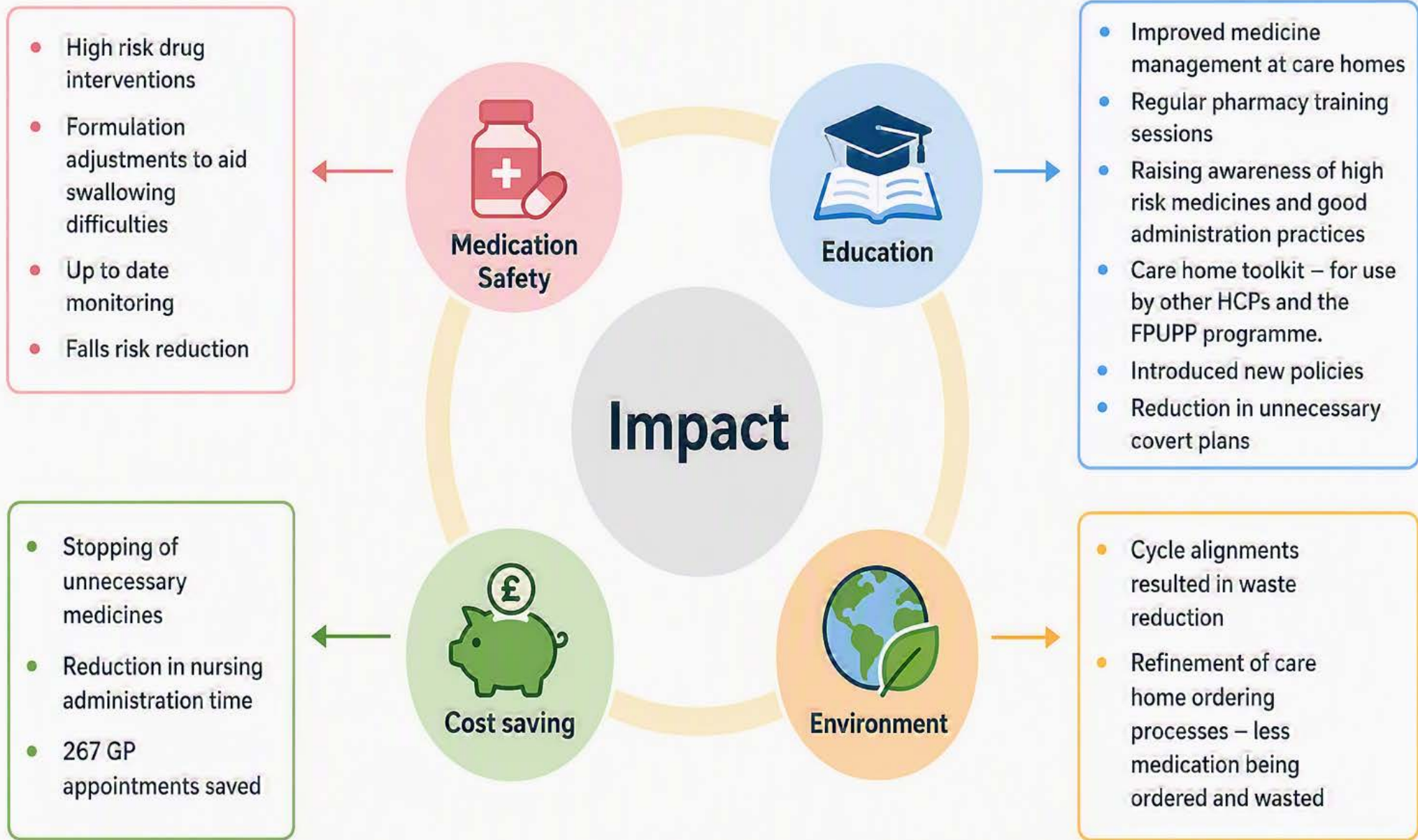


Mixed-methods Evaluation

Combined quantitative intervention data and qualitative feedback to refine and validate the service.

A quality improvement methodology using Plan-Do-Study-Act (PDSA) cycles was adopted.





PDSA CYCLE 2 & 3



40 Medicines stopped



64 less administrations per day across 89 residents freeing up nursing time



34% of residents aligned to 28 day cycle to reduce waste



7 high risk drug interventions



12% formulation changes to aid compliance



51 PPIs reviewed



ACB score reduction of **10** across residents reviewed



Stopping 40 medicines (≈ 0.5 kg CO₂ per box) saved 20 kg of CO₂ — roughly the same as driving an average petrol car **100 km**.



267 GP appointments saved

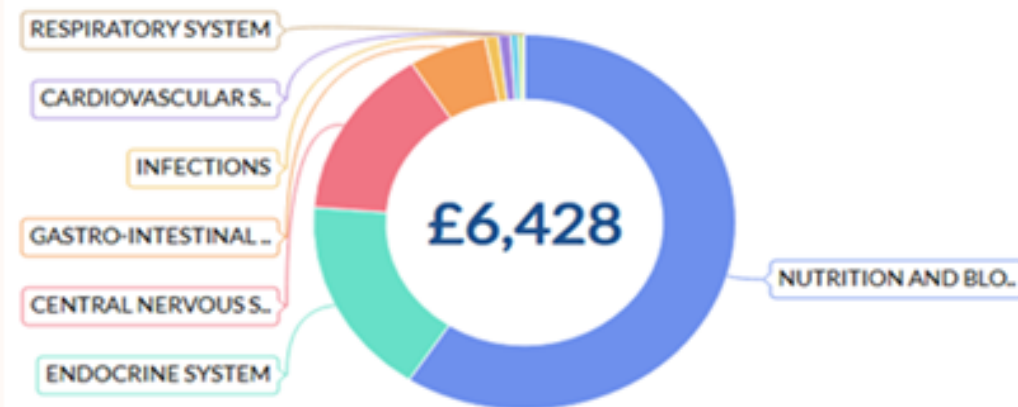


Rectified doses, ordering of up to date monitoring and specialist advice for high risk medicines



Resident previously chewing all tablets – now **compliant** with medication in a suitable form contributing to person centred care

12 MONTH DRUG SAVINGS BY DRUG GROUP



PDSA CYCLE 1, 2 & 3

Residents reviewed **341**

Potential ACB score reduction: 55 across residents contributing **falls reduction risk**



SAMPLE FOOTER TEXT

OUTCOMES FROM THE PROJECT

Spread and Scale

MEDICATION REVIEW TOOLKIT –THE CARE HOME EDITION

WHAT'S INCLUDED

Details of the medication review process and what is needed	Consent form for Care Home	Consent form for GP	Proposed scope of practice/ List of approved actions by GP	Medication review proforma
Tips for using the medication review proforma	Suggested medication review documentation template	The review – key areas to consider for a care home resident	Suggested resources	Over the Counter Medicines Policy
	PRN Protocol Template	Care Home Pharmacist Job Description	Care Home Medication Review Toolkit Feedback	

Comisiwn Bevan Commission

SHARING LEARNING AND RAISING AWARENESS

- Presented the project at local and national conferences and professional events.

- Finalists in:



PCPA Primary Care Team of the Year



Welsh Pharmacy Awards

- Resources and learning used to support FPUPP education and training.

- Active engagement with Care Home Leadership Teams to promote medicines optimisation and patient safety.



SCALING THE INTERVENTION

- Expansion planned across Neighbourhood Care Networks.

- Targeting care homes with the highest rates of:



Falls



Hospital conveyances

- Aiming to maximise impact where need is greatest.



Optimising Medications
Enhancing Lives



BUILDING A SUSTAINABLE WORKFORCE MODEL

- SOP in development to support pharmacy technician involvement.
- Pharmacy technicians currently shadowing care home pharmacists to identify opportunities to support:



Medication reviews



Medicines reconciliation



Education and training



Monitoring processes

- Learning will inform development of:



Formal training programmes



Competency frameworks



Technician-specific resources for wider implementation.



EXTENDING REACH

- Originally developed for nursing homes.

- Toolkit and approach now adapted for residential care homes, increasing opportunities to improve outcomes for more residents.



IMPACT

Creating a scalable, multidisciplinary model that supports safer medicines use, reduces harm, and enables wider adoption across Wales.



FINALIST
Welsh
Pharmacy
Awards 2025



*PCPA Excellence in
GP Pharmacy
Awards 2025*



SAFER
MEDICINES USE



REDUCED
HARM



BETTER OUTCOMES
FOR RESIDENTS



STRONGER
COLLABORATION



SUSTAINABLE
SYSTEMS CHANGE



Feedback from stakeholders

I'M INCREDIBLY SUPPORTIVE OF THIS, KAYLEIGH WAS REALLY BENEFICIAL TO THE SURGERY DURING HER TIME SUPPORTING MEDICATION REVIEWS TO CARE HOME RESIDENTS.

THE MEDICATION REVIEW ALLOWED AN IN-DEPTH REVIEW OF RESIDENTS ON MULTIPLE ITEMS ENSURING APPROPRIATE SWITCHES, DEPRESCRIBING AND INITIATION WERE IDENTIFIED AND HIGHLIGHTED THE GP FOR REVIEW. THIS METHOD ALLOWED THE GP ADDITIONAL CAPACITY.

THIS REVIEW HAS HELPED SOME RESIDENTS TO HAVE INDEPENDENCE OVER THE WAY THEY TAKE THEIR MEDICATION AS SOME OF THEM HAD MEDICATIONS ADMINISTERED COVERTLY. THIS REVIEW HAS MADE IT POSSIBLE TO HAVE OTHER MEDICATIONS FORMS AVAILABLE AND THIS CAN BE ADMINISTERED OVERTLY

I WOULD LIKE THIS REVIEW TO BE FREQUENT SO THAT WE CAN HAVE THE CHANCE TO DISCUSS WITH THE PHARMACIST THE KIND OF PROBLEMS WE FACE IN THE HOMES REGARDING MEDICATION PREPARATION

PATIENT STORY



Standard Operating Procedure (SOP)

Department:	Complex Care at Home Team
SOP Ref No:	Local SOP's - ABUHB/ComplexCare/001
SOP Title:	Support with Over-the-Counter (OTC) Medicines in the Care at Home Team

	NAME	TITLE	SIGNATURE	DATE
Author:	Kayleigh Poulson	Complex and Long-Term Care Pharmacist		10/04/2026
Reviewer:	Jonathan Simms	Clinical Director of Pharmacy		11/05/2026
	Lloyd Hambridge	Divisional Director of Primary Care, Community Services and CHC		18.05.2026
Approved by:	Claire Harris	Head of Nursing Primary Care and Community Division		11/05/2026
Issued to:	Complex Care at Home Team			

Effective Date: May 2026

Review Date: May 2028

Quadriplegic, Non-verbal patient – communicating via eye glaze

Full capacity

Medication review requested by clinical lead nurse

Patient would like to request PRN medicines rather than be offered and would like the opportunity to have OTC medicines.

PRN protocols written to support healthcare support workers

OTC policy drafted to support patient

‘Thank you for putting the work in’

CASE STUDY

PLEASE SCAN THE QR CODE

Instructions

Go to

www.menti.com

Enter the code

6980 4019



Or use QR code

BACKGROUND

YOU'RE WORKING IN A GP SURGERY AND ARE PRESENTED WITH THE FOLLOWING MEDICATION REVIEW OF A CARE HOME RESIDENT.

THE RESIDENT IS 89 YEARS OLD AND FEMALE

MEDICAL HISTORY

DEMENTIA

TYPE 2 DIABETES

CHRONIC KIDNEY DISEASE (STAGE 3B)

ATRIAL FIBRILLATION

HEART FAILURE

OSTEOARTHRITIS

RECURRENT FALLS

URINARY INCONTINENCE

DEPRESSION

ASTHMA

PREVIOUS #NOF

THERE HAS BEEN NO BLOOD MONITORING FOR OVER A YEAR

Medicine

Apixaban 5mg BD

Ramipril 2.5mg OD

Bisoprolol 2.5mg OD

Furosemide 40mg OM

Atorvastatin 20mg OD

Metformin 500mg BD

Gliclazide 40mg BD

Donepezil 10mg ON

Sertraline 50mg OD

Amitriptyline 10mg ON

Paracetamol 500mg -1g QDS PRN

Co-codamol PRN

Lansoprazole 15mg OD

Folic Acid 5mg OD

Oxybutynin 2.5mg BD

Zopiclone 3.75mg ON

Senna 7.5mg ON

Lactulose 15ml BD

Calceos ONE BD

Symbicort Turbohaler 100/6 TWO inhalations BD

Indication

Atrial fibrillation

Heart failure / hypertension

Heart failure / atrial fibrillation

Heart failure

Cardiovascular prevention

Type 2 diabetes

Type 2 diabetes

Dementia

Depression

Neuropathic pain (historic)

Osteoarthritis pain

Breakthrough pain

Prescribed historically

Indication unclear

Urinary incontinence

Insomnia

Constipation

Constipation

Osteoporosis prevention

Asthma

Inhaler technique

WHAT ELSE DO WE NEED TO KNOW?

Mobility

Up to date monitoring
results

Indications for all
medicines

CHA₂DS₂-VASc

Does the resident
have capacity?

Weight,
height, BP

Hasbled

Falls in last 12
months

ORBIT

Advanced care
planning

Specialist
involvement?

Swallowing difficulties

What is important to the
resident?

Stool chart

Monitoring	Result	SUMMARY OF CASE AND OUTCOMES	
HbA1c	38	Medication Stopped: Metformin – HbA1c – normal Gliclazide - HbA1c – normal Atorvastatin – risk vs benefit Amitriptyline – trial w/o no clear indication – reduced ACB score Co-codamol – reduced renal function, falls risk + not on PMR Folic acid – folate normal Medication changes: Apixaban dose reduced to 2.5mg BD (based on age and weight) Oxybutynin switched to Mirabegron to reduce ACB score by 3 Zopiclone – trial PRN use Symbicort Turbohaler switched to Luforbec 100/6 PRN AIR therapy Next steps: Care home staff education provided (including inhaler technique) Follow up with care home for resident outcomes Safety netting advice on if the resident starts refusing medication	Total number of medicines stopped 6
FBC	Satisfactory		
Lipids	Satisfactory		
Na	139		
Potassium	3.9		
Creatinine	77		
Weight	55kg		
BP	133/80		
Height	151cm		
Urine ACR	5.5		
LFTs	Satisfactory		
Crcl	38mlmin		
Folate	>24		
Care home nurse reports no swallowing difficulties No capacity Reduced mobility – walks short distances with zimmer			



That's a Wrap!

Thank you for your
time and attention.



Any Questions?

Thank you !

FOR ADDITIONAL INFORMATION
ABOUT THE PROJECT PLEASE
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